## Volunteer Service Description

**Service Title:** Senior Instructional Designer  
**Reports to:** Training & Development Manager

<table>
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<th>Who:</th>
<th>You are a knowledgeable, reliable volunteer who would like to help us create professional-quality training materials. We are looking for Senior Instructional Designers who uses a variety of skills. You will have the opportunity to be creative while helping new employees become caring educators and mentors to at-risk kids. It would be valuable if you had experience in various Microsoft Office functions and had a basic understanding of how people learn</th>
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| What: | Depending on availability, the Senior Instructional Designer may do some or all of the below:  
- Write concisely and effectively.  
- Apply adult learning theory to instructional designs.  
- Apply performance improvement practices and principles to help IYR better meet its mission and business goals.  
- Lead project teams comprised of associate and/or assistant instructional designers to compete instructional design projects or conduct front-end analysis or evaluations.  
- Complete front-end analyses and summative evaluations.  
- Design training curriculum, processes, and performance support solutions |
| Why: | IYR creates promising futures through courageous transformations. Your time allows us to better serve the kids and families in Idaho and help them find their promising future. |
| Where: | IYR Program Admin Offices  
7025 W Emerald, Suite A  
Boise, ID 83704 |
| When: | Your choice of hours and days with the option to work remotely and or at our offices. |
| How: | **In order to volunteer for this opportunity, you will need to:**  
- Be at least 18 years old.  
- Possess at least 3 years of relevant experience.  
- Submit application  
- Submit to a criminal background check  
- Complete interview  
- Comply with all Idaho Youth Ranch Volunteer Policies and Procedures. |